

ST ALBANS CITY AND DISTRICT COUNCIL
REPORTING PERIOD – 1 APRIL 2023 TO 31 MARCH 2024

Table 1

Relevant Union Officials

What was the total number of employees who were relevant union officials during the relevant period?

| Number of employees who were relevant union officials during the relevant period | FTE employee number |
|--|---------------------|
| 8 | 7.58 ¹ |

Table 2

Percentage of time spent on facility time

How many employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time.

| Percentage of time | Number of employees |
|--------------------|---------------------|
| 0% | 0 |
| 1%-50% | 8 |
| 51%-99% | 0 |
| 100% | 0 |

Table 3

Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

| | Figures |
|---|-------------|
| Total cost of facility time | £15,369 |
| Total pay bill | £22,447,000 |
| Percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100 | 0.07% |

Table 4

Paid TU activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid TU activities?

| | |
|--|--------------------------------------|
| Time spent on paid TU activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid TU activities by TU representatives during the relevant period ÷ total paid facility time hours) x 100 | 0% 0%/778.50 hours X 100 = 0% |
|--|--------------------------------------|

¹ This is the FTE figure for the total proportion of hours the trade union representatives are employed for, not just the FTE for the proportion of hours they carry out facility time for