**LOCAL GOVERNMENT SERVICES PAY AGREEMENT 2024 25**

**Rats of Pay applicable from 1 April 2024**

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| **GRADE** | **SCP** | **01-Apr-23** | **01-Apr-24** |
| **per annum** | **per hour** | **per annum** | **per hour** |
| **GRADE 2** | **5** | £23,500 | £12.18 | £24,790 | £12.85 |
| **6** | £23,893 | £12.38 | £25,183 | £13.05 |
| **GRADE 3** | **7** | £24,294 | £12.59 | £25,584 | £13.26 |
| **8** | £24,702 | £12.80 | £25,992 | £13.47 |
| **9** | £25,119 | £13.02 | £26,409 | £13.69 |
| **10** | £25,545 | £13.24 | £26,835 | £13.91 |
| **11** | £25,979 | £13.47 | £27,269 | £14.13 |
| **GRADE 4** | **12** | £26,421 | £13.69 | £27,711 | £14.36 |
| **13** | £26,873 | £13.93 | £28,163 | £14.60 |
| **14** | £27,334 | £14.17 | £28,624 | £14.84 |
| **15** | £27,803 | £14.41 | £29,093 | £15.08 |
| **16** | £28,282 | £14.66 | £29,572 | £15.33 |
| **17** | £28,770 | £14.91 | £30,060 | £15.58 |
|  | **18** | NOT USED |
| **GRADE 5** | **19** | £29,777 | £15.43 | £31,067 | £16.10 |
| **20** | £30,296 | £15.70 | £31,586 | £16.37 |
| **21** | £30,825 | £15.98 | £32,115 | £16.65 |
| **22** | £31,364 | £16.26 | £32,654 | £16.93 |
| **23** | £32,076 | £16.63 | £33,366 | £17.29 |
|  | **24** | NOT USED |
|  | **25** | NOT USED |
|  | **26** | NOT USED |
| **GRADE 6** | **27** | £35,745 | £18.53 | £37,035 | £19.20 |
| **28** | £36,648 | £19.00 | £37,938 | £19.66 |
| **29** | £37,336 | £19.35 | £38,626 | £20.02 |
| **30** | £38,223 | £19.81 | £39,513 | £20.48 |
| **31** | £39,186 | £20.31 | £40,476 | £20.98 |
| **PO 1** | **31** | £39,186 | £20.31 | £40,476 | £20.98 |
| **32** | £40,221 | £20.85 | £41,511 | £21.52 |
| **33** | £41,418 | £21.47 | £42,708 | £22.14 |
| **34** | £42,403 | £21.98 | £43,693 | £22.65 |
| **35** | £43,421 | £22.51 | £44,711 | £23.17 |
| **PO 2** | **35** | £43,421 | £22.51 | £44,711 | £23.17 |
| **36** | £44,428 | £23.03 | £45,718 | £23.70 |
| **37** | £45,441 | £23.55 | £46,731 | £24.22 |
| **38** | £46,464 | £24.08 | £47,754 | £24.75 |
| **39** | £47,420 | £24.58 | £48,710 | £25.25 |
| **PO 3** | **39** | £47,420 | £24.58 | £48,710 | £25.25 |
| **40** | £48,474 | £25.13 | £49,764 | £25.79 |
| **41** | £49,498 | £25.66 | £50,788 | £26.32 |
| **42** | £50,512 | £26.18 | £51,802 | £26.85 |
| **43** | £51,515 | £26.70 | £52,805 | £27.37 |

NB: hourly rate calculated by dividing annual salary by 52.143 weeks (which is 365 days divided by 7) and then divided by 37 hours (the standard working week)

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| **PO 4** | **44** | £52,549 | £27.24 | £53,863 | £27.92 |
| **45** | £53,582 | £27.77 | £54,922 | £28.47 |
| **46** | £54,295 | £28.14 | £55,652 | £28.85 |
| 4**7** | £55,681 | £28.86 | £57,073 | £29.58 |
| **48** | £56,729 | £29.40 | £58,147 | £30.14 |
|  | **49** | **Not Used** |
|  | **50** | **Not Used** |
|  | **51** | **Not Used** |
| **PO 5** | **52** | £61,024 | £31.63 | £62,550 | £32.42 |
| **53** | £62,205 | £32.24 | £63,760 | £33.05 |
| **54** | £63,409 | £32.87 | £64,994 | £33.69 |
| **55** | £64,637 | £33.50 | £66,253 | £34.34 |
| **56** | £65,891 | £34.15 | £67,538 | £35.01 |
| **PO 6** | **57** | £67,169 | £34.82 | £68,848 | £35.69 |
| **58** | £68,473 | £35.49 | £70,185 | £36.38 |
| **59** | £69,802 | £36.18 | £71,547 | £37.09 |
| **60** | £71,158 | £36.88 | £72,937 | £37.81 |
| **61** | £72,541 | £37.60 | £74,355 | £38.54 |
|  |  |  |  |  |  |
| **Allowance** | **1 April 2023** | **1 April 2024** |
| **Outer Area Fringe Allowance** | £689 | £706 |

Updated in line with the NJC Pay Award 2024/25