**APPENDIX 1A**

Pay Grade Structure for Senior Leadership Team (Senior Officers at Tiers 1 and 2)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **TERMS & CONDITIONS** | **SCP** | **BASIC SALARY** | **BASICSALARY** | **GRADES** |
| **1 April 2024** | **1 April 2025 TBC** |
| SPOT RATE | n/a | £118,834 |  | LOCAL CHIEF EXECUTIVE |
| #JNC terms for Chief Executives  (One post) |  |  |  |  |
| #JNC terms for Chief Officers  (Two posts) | 75  76  77  78  79  80  81 | £94,338  £96,460  £98,581  £100,703  £102,825  £104,947  £107,068 |  | LOCAL STRATEGIC  DIRECTOR  (SD) |

**NOTES**

*# Chief Executive and* ***Chief Officer*** *salary scale - A discretionary 1% increase can also be awarded each year to reflect greater experience in the role and excellent performance as outlined in the Council’s Pay Policy statement. ~~The CEx salary is capped at £125,000 per year.~~* ***For Strategic Directors this only applies once at the top of their grade.***

*Figures will be increased in line with 2025/26 pay award when this is known; Chief Executive and Chief Officers do not receive outer area fringe or other allowances.*